

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATIONAL DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

STAFF ANALYSIS OF 2014-15
DATA REPORTED UNDER SECTION 2004-D
OF THE PUBLIC SCHOOL CODE OF 1949

FEBRUARY 2016



JOINT STATE GOVERNMENT COMMISSION
Serving the Pennsylvania General Assembly Since 1937

The release of this report should not be interpreted as an endorsement by the members of the Executive Committee of the Joint State Government Commission of all the findings, recommendations and conclusions contained in this report.

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The Joint State Government Commission was created by act of July 1, 1937 (P.L.2460, No.459) as amended, as a continuing agency for the development of facts and recommendations on all phases of government for the use of the General Assembly.

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2014-15. Section II includes actual revenue and expenditure data for 2013-14 and 2014-15. Section III includes goods and services purchase contracts for 2014-15. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2013-14 dollar amounts from those shown in last year's report. The universities may have revised some 2013-14 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 10 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2014-15. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

Table 1
 LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
 2014-2015

Academic / administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	33	\$106,491	30	\$78,020	30	\$68,614	3	nd	5	\$67,263	101

1. Data not available by academic/administrative unit.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University.

Table 2
 LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ¹
 2014-2015

Academic / administrative unit	Executive / Administrative / Management		Other professional / non-faculty		Clerical / secretarial		Technical / skilled service		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	127	\$56,336	4	\$41,572	62	\$41,274	37	\$44,268	230

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University

Table 3
 THE PENNSYLVANIA STATE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	118	\$125,700	61	\$96,628	26	\$83,620	15	\$56,426	69	\$61,256	289
Arts & Architecture	58	103,149	73	80,426	39	60,797	27	39,035	1	nd	198
Communications	8	151,101	21	84,893	1	nd	0	0	29	77,205	59
Earth & Mineral Sciences	75	147,058	28	104,106	28	86,871	4	52,172	102	58,765	237
Eberly College of Science	149	140,380	64	96,832	52	83,950	16	45,629	201	49,589	482
Education	41	115,816	57	86,675	49	67,830	28	38,120	12	53,804	187
Engineering	142	150,629	64	108,965	66	86,879	29	58,379	60	57,726	361
Health & Human Development	55	136,854	38	94,013	36	79,254	51	55,791	77	63,667	257
Information Sciences & Technology	14	184,718	8	132,520	7	103,885	2	nd	24	81,637	55
Liberal Arts	162	157,898	124	95,812	70	82,374	0	0	326	46,677	682
Nursing	4	129,519	2	nd	7	78,792	23	56,475	7	55,000	43
Smeal College of Business Administration	33	214,491	26	177,695	34	162,339	25	86,470	30	124,592	148
Total	859		566		415		220		938		2,998
Academic Support Units:											
Global Programs - University Office	0	--	0	--	1	nd	0	--	2	nd	3
International Affairs - School	6	166,461	0	--	0	--	0	--	1	nd	7
Research	0	--	0	--	0	--	0	--	203	90,526	203
Undergraduate Education	0	--	1	nd	0	--	1	nd	5	52,692	7
University Libraries	0	--	0	--	0	--	0	--	67	65,459	67
University Outreach	0	--	0	--	0	--	22	55,191	2	nd	24
Total	6		1		1		23		280		311
Administrative Support Units:											
Athletics Recreation Services & Support	0	--	0	--	0	--	1	nd	0	--	1
Campus Recreation	0	--	0	--	0	--	1	nd	0	--	1
General & Academic Administration	0	--	0	--	0	--	0	--	2	nd	2
Total	0		0		0		2		2		4
Other Penn State Locations:											
Abington	11	103,144	29	85,094	27	75,284	3	nd	58	53,997	128
Altoona	20	100,941	58	78,842	37	60,067	64	50,309	16	63,672	195
Beaver	4	103,311	7	78,168	5	63,678	12	57,903	6	60,255	34
Berks	18	100,775	39	80,975	19	68,774	22	53,965	29	65,878	127
Brandywine	12	103,182	15	84,040	11	71,298	29	52,214	4	55,411	71
DuBois	2	nd	8	74,760	6	77,851	15	51,370	10	67,576	41
Erie - Behrend	26	124,862	57	94,749	50	79,222	3	nd	121	61,195	257
Fayette - Eberly	1	nd	14	80,602	3	nd	19	58,093	11	62,197	48
Great Valley	8	127,379	10	123,162	16	93,114	0	--	0	--	34

Greater Allegheny	4	93,620	9	81,607	7	72,163	11	55,398	6	55,888	37
Harrisburg	31	116,850	72	95,544	43	81,156	35	59,971	50	67,740	231
Hazleton	4	93,159	15	89,874	12	68,748	13	56,153	9	67,403	53
Lehigh Valley	1	nd	13	80,316	6	67,268	22	49,437	2	nd	44
Mont Alto	3	nd	12	78,960	8	65,846	27	59,523	10	66,645	60
New Kensington	2	nd	14	85,839	4	68,201	12	62,385	6	70,200	38
Schuylkill	6	117,021	8	84,271	15	69,825	13	52,232	2	nd	44
Shenango	1	nd	5	84,303	2	nd	15	53,643	5	64,735	28
Wilkes-Barre	4	100,653	9	80,187	4	66,597	11	52,994	3	nd	31
Worthington Scranton	4	101,358	12	83,678	8	72,684	20	57,017	6	73,770	50
York	7	101,055	14	80,233	11	67,136	14	61,893	6	61,992	52
Total	169		420		294		360		360		1,603
Dickinson School of Law	30	167,920	2	nd	8	115,615	2	nd	20	91,204	62
Total	30		2		8		2		20		62
Sub-total	1,064	139,044	989	93,723	718	81,372	607	54,896	1,600	62,903	4,978
College of Medicine at Hershey	251	247,005	213	218,903	462	176,159	38	101,808	58	56,595	1,022
Total	251		213		462		38		58		1,022
Grand total	1,315	159,651	1,202	115,906	1,180	118,484	645	57,660	1,658	62,683	6,000

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University

Table 4
 THE PENNSYLVANIA STATE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Executive / administrative / managerial		Other professional non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	66	\$120,170	347	\$56,925	235	\$34,670	147	\$42,571	795
Arts & Architecture	32	109,785	59	54,484	36	45,629	4	44,108	131
Communications	13	119,355	22	54,311	10	40,172	1	nd	46
Earth & Mineral Sciences	15	172,996	50	54,994	50	47,184	12	54,356	127
Eberly College of Science	20	190,610	81	55,683	96	40,081	59	40,310	256
Education	11	145,001	27	48,465	37	40,768	8	45,639	83
Engineering	30	181,397	116	65,855	130	41,789	60	51,668	336
Health & Human Development	32	119,275	112	46,299	77	40,884	53	40,228	274
Information Sciences & Technology	12	107,190	39	52,182	16	39,651	3	nd	70
Liberal Arts	36	137,242	95	51,015	125	38,474	26	34,412	282
Nursing School	5	134,565	9	42,756	13	35,485	4	42,633	31
Smeal College of Business	35	144,702	71	51,130	46	41,730	2	nd	154
Total	307		1,028		871		379		2,585
Academic Support Units:									
Global Programs - University Office	9	96,688	27	46,901	19	37,398	0	--	55
Graduate School	10	95,871	22	54,575	12	30,483	0	--	44
Information Technology Services	113	109,445	422	65,763	23	41,235	28	45,708	586
International Affairs - School	1	nd	1	nd	0	--	0	--	2
Research	64	106,545	674	92,907	112	42,874	209	54,667	1,059
Schreyer Honors College	6	99,324	7	51,689	8	41,446	0	--	21
Undergraduate Education	62	89,092	142	49,699	74	38,169	0	--	278
University Libraries	42	70,581	90	50,767	88	35,709	24	52,221	244
University Outreach	91	86,084	359	52,337	96	36,283	26	46,252	572
Total	398		1,744		432		287		2,861
Administrative Support Units:									
Athletics Recreation Services & Support	2	nd	5	40,273	1	nd	4	43,922	12
Campus Recreation	3	nd	28	43,225	8	37,408	9	44,874	48
Development & Alumni Relations	31	134,571	203	64,501	70	36,633	0	--	304
Educational Equity	15	68,587	33	47,703	16	36,778	0	--	64
Finance & Business	161	99,882	203	55,069	165	36,787	277	42,072	806

Finance & Business - Housing & Foods	104	62,877	50	56,398	107	32,011	475	35,873	736
Finance & Business - Physical Plant	38	109,476	210	66,898	47	36,548	983	46,442	1,278
General & Academic Administration	26	208,037	51	92,911	34	46,090	0	--	111
Intercollegiate Athletics	36	115,901	192	88,457	37	38,373	13	46,190	278
Strategic Communications	20	89,405	30	53,703	4	39,621	0	--	54
Student Affairs	54	81,946	163	58,042	99	32,773	55	38,897	371
Total	490		1,168		588		1,816		4,062
Other Penn State Locations:									
Abington	27	90,599	48	49,691	40	39,908	46	39,292	161
Altoona	25	87,779	73	47,874	65	35,166	90	40,143	253
Beaver	12	82,292	27	42,112	17	36,123	27	43,574	83
Berks	25	77,731	43	49,216	36	37,028	63	41,891	167
Brandywine	14	97,890	19	50,932	16	45,091	19	43,877	68
DuBois	7	82,517	21	45,122	9	38,058	16	38,501	53
Erie - Behrend	43	87,555	87	48,314	59	35,109	117	40,971	306
Fayette - Eberly	8	77,804	13	44,726	14	36,579	15	40,586	50
Great Valley	4	143,370	17	61,112	14	48,174	7	41,965	42
Greater Allegheny	9	79,128	17	48,406	18	35,305	26	40,978	70
Harrisburg	35	112,825	88	54,725	72	38,559	86	45,312	281
Hazleton	15	77,837	18	47,480	18	38,371	39	41,213	90
Lehigh Valley	9	77,370	26	43,142	18	34,721	14	40,019	67
Mont Alto	12	84,089	21	45,701	16	35,252	36	40,514	85
New Kensington	9	89,432	17	47,777	13	36,309	12	45,965	51
Schuylkill	15	74,544	21	44,032	14	35,013	22	43,350	72
Shenango	5	81,650	12	46,234	9	33,379	13	42,014	39
Vice President for Commonwealth Campuses	10	138,534	5	62,364	6	46,198	0	--	21
Wilkes-Barre	10	85,400	19	48,356	15	31,268	10	40,890	54
Worthington Scranton	10	82,568	18	51,814	14	36,914	14	41,503	56
York	14	86,005	17	53,493	13	41,005	18	43,017	62
Total	318		627		496		690		2,131
Dickinson School of Law	26	131,203	25	52,283	20	38,672	7	42,753	78
Total	26		25		20		7		78
Sub-total	1,539	104,202	4,592	62,963	2,407	37,924	3,179	43,500	11,717
College of Medicine	66	230,250	209	58,286	121	43,138	209	41,200	605
Total	66		209		121		209		605
Grand total	1,605	109,385	4,801	62,760	2,528	38,173	3,388	43,358	12,322

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:											
Chancellor	1	nd	0	--	0	--	0	--	0	--	1
Total	1		0		0		0		0		1
Provost:											
Dietrich School of Arts and Sciences - Dean's Office	26	\$195,970	2	nd	0	--	3	nd	2	nd	33
Dietrich School of Arts and Sciences - Humanities	58	126,689	56	\$79,017	57	\$68,435	24	\$36,974	108	\$43,649	303
Dietrich School of Arts and Sciences - Natural Sciences	94	126,351	64	87,617	73	70,550	13	39,524	123	43,768	367
Dietrich School of Arts and Sciences - Social Sciences	34	132,090	34	97,418	34	86,066	0	--	37	50,960	139
Education	18	116,450	28	98,752	36	72,297	2	nd	49	44,849	133
Education - University Service Programs	0	--	0	--	0	--	4	45,420	0	--	4
Graduate School of Public and International Affairs	10	140,163	8	108,889	12	88,070	0	--	4	56,699	34
Information Sciences	9	123,850	14	99,568	9	73,360	0	--	2	nd	34
Katz Graduate School of Business	33	185,270	23	138,949	26	142,308	0	--	3	nd	85
Law	25	148,994	7	74,451	4	87,238	2	nd	6	51,337	44
Learning Research and Development Center	0	--	0	--	0	--	0	--	36	65,901	36
Libraries	0	--	0	--	0	--	0	--	65	56,072	65
Senior Vice Chancellor and Provost	1	nd	0	--	0	--	0	--	2	nd	3
Social Work	3	nd	13	83,978	15	69,786	0	--	6	55,055	37
Swanson School of Engineering	48	153,483	50	103,625	52	75,302	0	--	53	33,144	203
University Center for International Studies	1	nd	0	--	0	--	2	nd	6	48,966	9
University Center for Social and Urban Research	1	nd	0	--	0	--	0	--	2	nd	3
University Honors College	0	--	0	--	0	--	0	--	1	nd	1
University of Pittsburgh at Bradford	11	82,879	26	69,054	23	56,600	10	47,521	1	nd	71
University of Pittsburgh at Greensburg	4	86,817	28	69,937	30	57,566	16	44,113	0	--	78
University of Pittsburgh at Johnstown	12	81,991	47	69,672	49	55,430	28	51,102	1	nd	137
University of Pittsburgh at Titusville	2	nd	5	61,930	9	58,149	9	47,354	0	--	25
Total	390		405		429		113		507		1,844
Senior Vice Chancellor, Health Sciences:											
Dental Medicine	12	132,046	20	107,017	41	94,411	10	51,241	7	36,355	90
Graduate School of Public Health	36	162,728	44	99,798	74	70,798	3	nd	21	35,027	178
Health and Rehabilitation Sciences	18	117,479	25	78,956	58	69,698	33	57,823	7	35,093	141
Nursing	17	114,828	18	84,739	52	66,118	2	nd	1	nd	90
Pharmacy	14	142,202	21	100,252	36	82,546	3	nd	11	31,935	85
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	25	58,931	26
Total	97		129		261		51		72		610
Sub-total	488	138,305	534	90,209	690	74,114	164	48,042	579	46,548	2,455
School of Medicine Division:											
Medicine	500	117,143	550	78,140	1,049	55,765	96	48,156	552	36,435	2,747
University of Pittsburgh Cancer Institute	0	--	0	--	0	--	0	--	0	--	0
School of Medicine Division Administration	1	nd	1	nd	4	101,303	2	nd	1	nd	9
Total	501		551		1,053		98		553		2,756
Grand total	989	127,641	1,085	84,127	1,743	63,133	262	48,344	1,132	41,603	5,211

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 6

UNIVERSITY OF PITTSBURGH
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Executive / administrative / managerial		Other professional non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	17	\$131,891	131	\$91,667	8	\$34,546	0	--	156
Chancellor	60	134,854	92	48,249	5	32,492	9	\$35,817	166
Chief Financial Officer	57	125,639	145	51,769	16	26,543	1	nd	219
General Counsel	14	173,466	5	49,196	5	36,897	0	--	24
Research Conduct and Compliance	13	110,841	52	60,511	2	nd	0	--	67
Secretary of the Board of Trustees	4	110,608	5	54,683	3	nd	0	--	12
Vice Chancellor Institutional Advancement	46	95,704	77	42,579	2	nd	0	--	125
Total	211		507		41		10		769
Executive Vice Chancellor:									
Associate Vice Chancellor Human Resources	13	105,474	41	36,408	9	26,947	21	20,524	84
Business Operations	9	71,219	101	46,017	45	23,646	258	40,696	413
Executive Vice Chancellor	17	138,396	14	51,303	1	nd	0	--	32
Facilities Management	5	108,676	68	59,515	8	28,287	358	44,142	439
Total	44		224		63		637		968
Provost:									
College of General Studies	1	nd	14	42,705	3	nd	0	--	18
Computing Services and System Development	7	140,070	183	72,438	2	nd	14	49,310	206
Dietrich School of Arts and Sciences - Dean's Office	8	98,509	31	47,780	0	--	0	--	39
Dietrich School of Arts and Sciences - Humanities	0	--	45	36,870	6	27,529	0	--	51
Dietrich School of Arts and Sciences - Natural Sciences	7	76,653	136	40,299	19	29,836	27	32,647	189
Dietrich School of Arts and Sciences - Social Sciences	0	--	17	39,010	6	25,711	1	nd	24
Dietrich School of Arts and Sciences - Undergraduate Studies	4	72,886	50	40,081	6	23,068	0	--	60
Education	6	79,612	90	47,643	5	32,405	4	23,246	105
Graduate School of Public and International Affairs	3	nd	17	43,757	3	nd	0	--	23
Information Sciences	2	nd	14	52,697	5	39,568	0	--	21
Katz Graduate School of Business	8	95,347	65	48,311	13	26,737	0	--	86
Law	4	81,934	23	47,064	10	31,406	0	--	37
Learning Research and Development Center	1	nd	41	46,629	4	29,894	4	25,000	50
Libraries	2	nd	92	35,230	14	28,233	0	--	108
Senior Vice Chancellor and Provost	74	164,819	193	45,935	51	24,935	2	nd	320
Social Work	5	76,322	95	50,306	5	28,095	0	--	105
Student Affairs	17	100,301	119	43,328	20	25,521	1	nd	157
Swanson School of Engineering	7	102,918	88	48,244	4	29,771	8	50,753	107
University Center for International Studies	6	86,534	42	44,934	5	26,551	0	--	53
University Center for Social and Urban Research	1	nd	21	48,560	0	--	8	25,897	30

University Honors College	0	--	12	46,837	2	nd	0	--	14
University of Pittsburgh at Bradford	14	97,090	73	41,537	22	29,865	16	39,703	125
University of Pittsburgh at Greensburg	12	70,824	49	37,079	13	24,059	27	34,143	101
University of Pittsburgh at Johnstown	8	83,300	85	42,626	29	27,891	58	35,033	180
University of Pittsburgh at Titusville	1	nd	18	35,695	8	23,792	10	34,351	37
Total	198		1,613		255		180		2,246
Senior Vice Chancellor, Health Sciences:									
Dental Medicine	3	nd	92	41,977	26	30,316	49	27,965	170
Graduate School of Public Health	18	84,747	266	51,652	23	36,455	8	30,322	315
Health and Rehabilitation Sciences	3	nd	52	46,095	3	nd	1	nd	59
Nursing	7	80,808	55	47,127	9	29,621	2	nd	73
Pharmacy	4	97,039	52	45,648	0	--	2	nd	58
Senior Vice Chancellor Health Sciences	13	200,586	31	41,550	1	nd	0	--	45
Total	48		548		62		62		720
Sub-total	501	120,129	2,892	49,783	421	28,241	889	39,673	4,703
School of Medicine Division:									
Medicine	72	77,323	1,226	49,041	43	34,263	117	28,845	1,458
School of Medicine Division Administration	40	144,570	152	52,110	6	32,028	147	31,935	345
University of Pittsburgh Cancer Institute	7	59,123	119	46,360	2	nd	8	31,943	136
Total	119		1,497		51		272		1,939
Grand total	620	116,046	4,389	49,564	472	28,816	1,161	37,549	6,642

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 7
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	32	\$192,334	18	\$131,846	6	\$107,021	0	--	56
Center for the Arts	57	122,995	49	89,018	42	65,187	2	nd	150
College of Education	16	120,415	23	92,809	18	69,081	0	--	57
College of Engineering	15	147,483	19	98,989	23	77,360	3	nd	60
College of Health Professions	16	156,949	36	99,290	60	75,306	25	\$65,345	137
College of Liberal Arts	90	136,984	120	87,817	154	59,832	20	50,153	384
College of Science and Technology	70	147,080	46	94,269	99	62,889	20	57,981	235
Fox School of Business	40	189,985	43	142,285	86	115,514	3	nd	172
Kornberg School of Dentistry	12	170,175	22	136,829	25	112,652	3	nd	62
School of Media and Communication	9	134,346	17	93,132	30	69,558	0	--	56
School of Pharmacy	13	127,706	18	120,751	11	90,967	0	--	42
School of Podiatric Medicine	2	nd	6	95,650	11	91,068	1	nd	20
School of Tourism and Hospitality	3	nd	5	112,148	10	86,149	0	--	18
University College	1	nd	0	--	0	--	0	--	1
Total	376		422		575		77		1,450
Executive Vice President for Health Science:									
School of Medicine	163	168,051	152	140,224	226	117,981	9	85,417	550
Total	163		152		226		9		550
Sub-total ¹	374	148,419	416	102,513	564	76,349	76	61,007	1,430
Grand total	539	154,343	574	112,427	801	88,297	86	63,795	2,000

1. Excludes School of Medicine and School of Podiatric Medicine.

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

Table 8
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Executive / administrative / managerial		Other professional non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Government Community & Public Affairs	8	\$132,403	2	nd	0	--	0	--	10
Institutional Advancement	72	89,800	16	\$49,092	4	\$41,136	0	--	92
Internal Audit	4	113,636	5	75,078	0	--	0	--	9
Office of the President	3	nd	1	nd	1	nd	0	--	5
Office of University Counsel	4	114,489	8	94,675	1	nd	0	--	13
University Marketing	28	82,964	14	52,761	1	nd	2	nd	45
Total	119		46		7		2		174
Provost:									
Beasley School of Law	24	119,223	29	50,523	5	45,093	1	nd	59
Center for the Arts	28	82,278	30	46,758	8	46,875	15	\$37,725	81
College of Education	37	84,782	47	47,481	12	43,056	0	--	96
College of Engineering	16	79,735	11	44,984	3	nd	0	--	30
College of Health Professions	35	84,530	96	44,856	2	nd	11	34,439	144
College of Liberal Arts	44	77,913	56	44,904	24	46,654	6	34,939	130
College of Science and Technology	24	93,839	43	46,675	8	43,944	13	48,726	88
Computer Services	92	101,452	127	65,174	5	47,262	15	57,151	239
Enrollment Management	23	71,754	51	42,901	28	39,325	0	--	102
Fox School of Business	85	76,158	43	47,905	3	nd	0	--	131
Graduate School	6	86,664	5	45,672	0	--	0	--	11
Institutional Diversity (IDEAL)	5	102,711	0	--	1	nd	0	--	6
International Affairs	17	90,548	18	44,825	5	41,028	0	--	40
Kornberg School of Dentistry	14	88,117	32	45,330	46	40,236	42	38,695	134
Libraries	12	94,764	85	53,024	17	41,836	1	nd	115
Office of the Provost	19	138,664	21	50,441	1	nd	0	--	41
Research and Strategic Initiatives	18	101,642	21	57,353	2	nd	0	--	41
Residence Halls-Main	16	66,481	24	44,915	11	42,833	66	42,827	117
Residence Halls-Off Campus	0	--	1	nd	0	--	0	--	1
Rome	2	nd	1	nd	0	--	0	--	3
School of Media and Communication	19	75,064	24	48,660	0	--	3	nd	46
School of Pharmacy	16	107,236	16	52,331	5	36,590	0	0	37
School of Podiatric Medicine	8	88,204	14	55,508	23	36,734	17	37,253	62
School of Tourism and Hospitality	6	81,641	6	54,640	1	nd	0	--	13
Student Affairs	28	77,844	39	52,515	7	40,150	0	--	74

Temple Press	5	97,526	7	53,423	0	0	0	--	12
University College	26	80,720	35	53,142	12	44,118	1	nd	74
Vice Provost Faculty Affairs	5	101,773	4	50,095	0	--	0	--	9
Vice Provost for Undergraduate Studies	24	72,183	37	47,416	4	42,259	0	--	65
Total	654		923		233		191		2,001
Executive Vice-President, Chief									
Financial Office & Treasurer:									
Access Card Office	2	nd	0	--	1	nd	0	--	3
Controller's Office	28	89,315	31	50,622	2	nd	0	--	61
Digital Document Services	0	--	1	nd	5	41,474	1	nd	7
Human Resources	21	99,563	17	58,064	16	41,798	0	--	54
Institutional Expenses	5	107,875	3	nd	7	42,901	0	--	15
Office of the Senior Vice President for Finance	15	105,970	9	55,805	18	41,355	0	--	42
Total	71		61		49		1		182
Executive Vice President for Health Science:									
School of Medicine	202	98,645	414	68,700	228	43,398	182	46,949	1,026
Total	202		414		228		182		1,026
Senior Vice President Construction,									
Facilities & Operations:									
Campus Planning & Design	7	141,173	7	74,609	0	--	0	--	14
Campus Safety	2	nd	6	60,549	1	nd	187	52,752	196
Environmental Health and Safety	7	105,419	7	81,510	2	nd	9	58,218	25
Facility & Operations Finance & Administration	10	121,254	1	nd	0	--	30	39,868	41
HSC Facilities Management	14	81,604	2	nd	2	nd	69	57,123	87
Main Facilities Management	31	96,733	5	67,011	5	42,661	86	56,132	127
Parking / Real Estate / WRTI	14	75,024	13	51,495	0	--	0	--	27
Service Operations	9	60,550	0	--	4	36,410	230	38,586	243
Senior Vice President Construction, Facilities & Operations	2	nd	0	--	0	--	0	--	2
Total	96		41		14		611		762
Vice President & Director of Athletics:									
Intercollegiate Athletics	16	95,698	71	87,461	4	46,878	1	nd	92
Business Services	4	116,856	4	51,459	1	nd	0	--	9
Total	20		75		5		1		101
Sub-total ¹	952	90,522	1,132	53,960	285	42,144	789	46,658	3,158
Grand total	1,162	91,918	1,560	57,885	536	42,445	988	46,550	4,246

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

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II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2013-14 and 2014-15. For the Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2014-15.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

Table 1
 LINCOLN UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
 BY EXPENDITURE TYPE
 2013-14 vs. 2014-15

Category	2013-14		2014-15		2013-14 vs. 2014-15	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$24,554,200	54.1%	\$23,180,437	54.0%	-\$1,373,763	-5.6%
State Appropriations	13,163,000	29.0	13,163,000	30.7	0	0
Other	7,687,823	16.9	6,595,514	15.4	-1,092,309	-14.2
Grand total revenue	45,405,023	100.0	42,938,951	100.0	-2,466,072	-5.4
Operating Expenditures:						
Instructional:						
Salaries And Wages	20,869,031	44.9	20,310,641	44.9	-558,390	-2.7
Employee Benefits	6,724,382	14.5	6,232,031	13.8	-492,351	-7.3
Travel Expenditures	764,099	1.6	698,063	1.5	-66,036	-8.6
Other	18,107,407	39.0	17,956,942	39.7	-150,465	-0.8
Grand total expenditures	46,464,919	100.0	45,197,677	100.0	-1,267,242	-2.7

SOURCE: Data provided by Lincoln University.

Table 2
 LINCOLN UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
 BY EXPENDITURE TYPE
 2013-14 vs. 2014-15

Category	2013-14		2014-15		2013-14 vs. 2014-15	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Academic Support	\$4,136,310	8.9%	\$3,667,980	8.1%	-\$468,330	-11.3%
Administration & Institutional Support	10,311,794	22.2	10,085,462	22.3	-226,332	-2.2
Fundraising	728,428	1.6	182,502	0.4	-545,926	-74.9
Instruction	16,786,070	36.1	17,191,260	38	405,190	2.4
Scholarship Allowances	4,567,482	9.8	4,942,847	10.9	375,365	8.2
Sponsored Programs	1,418,086	3.1	797,420	1.8	-620,666	-43.8
Student Services	8,516,749	18.3	8,330,206	18.4	-186,543	-2.2
Grand total expenditures	46,464,919	100.0	45,197,677	100.0	-1,267,242	-2.7

SOURCE: Data provided by Lincoln University.

Table 3
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Dept. Band	\$500	Men's Basketball	\$30,481
Academic Dept. Business & Entrepreneurial Studies	3,201	Morgan Weatherly-FHWA Eisenhower	1,500
Academic Dept. Concert Choir	5,308	NSF-LEAPS Forward March	3,304
Academic Dept. Education	731	NSF-The LEAPS Scholars Program	513
Academic Dept. English	1,744	Nursing Program	3,722
Academic Tech Support Center	505	Office of Vice President Advancement	1,685
Admissions Graduate	206	Office of Vice President - Student Affairs	2,014
Alex Collier FHWA Eisenhower Fellowship	1,500	Office of the President	5,767
Alumni Relations	1,148	Office of Admissions	51,093
Art	2,114	Office of Registrar	98
Assemblies and Chapel	459	Office of Sponsored Programs	708
Athletics-General Expense	18,045	Office of Vice President for Fiscal Affairs	2,396
Band	25,716	Philosophy	2,860
Baseball	30,075	Physical and Health Education	2,662
Board Of Trustees	9,023	Physics	1,042
Biology	6,410	PLCB-Thirst For Knowledge	713
Career Fair	1,781	President's Special Projects	15,022
Cheerleaders	8,415	Psychology	1,408
Chemistry	16,476	Public Information	1,502
Coatesville Campus	301	Public Safety and Security	3,071
Commonwealth of PA	13,577	Research & Publications	500
Concert Choir	16,330	Residential Life & Student Conduct	13
Dean' Office - Humanities	15,224	SGA	10,068
Dean's Office Sciences	9,900	Sociology	2,994
Director of Student Act	22,373	Sports Information	1,782
DOJ-OVW-LUPA Justice Commission	7,618	STEM Research - Trinidad	84
DOT Summer Transportation	799	Student Support Service	700
Economics and Business	6,227	Tisha Joseph FHWA Eisenhower Fellowship	1,500
Education	1,868	Title III HBCU Activity II	11,167
English	6,858	Title III HBCU Activity III	2,581
Faculty Conference	4,361	Title III HBCU Activity IV	2,594
Financial Aid	4,987	Title III HBCU Activity V	1,588
Football	47,224	Title III HBCU Activity VII	1,898
History	1,445	Title III HBCU Activity VIII	1,986
Human Resources	2,172	Title III HBCU-Carryover	301
Human Services	4,166	Title III SAFRA Activity B	1,873
IIE Fulbright Gateway Orientation Program	7,179	Title III SAFRA Activity C	3,275
Information Technology	1,600	Title III SAFRA Activity D	5,181
Institutional Research	620	Title III SAFRA Activity E	3,339
International Student Affairs	4,247	Track and Cross Country	15,437
Language Assistants	160	TRI-CURE-Substance Abuse	1,519
Legal Department	319	Upward Bound	74,261
Library	2,275	Upward Bound Fund Raisers	36
Lincolnian	23	Urban Center-Academic	1,945
Lindback LU Barnes Lecture Series	1,108	Visual and Performing Arts	4,063
Lions Award Non Charitable	2,102	Vice President Office of Academic Affairs	14,664
LSAMP Sr. Level Alliance	2,928	Women's Basketball	31,557
LU SMILES III	1,888	Women's Center	88
Mass Communications	4,432	Women's Soccer	2,382
Mathematics	3,107	Women's Softball	16,097
Media Center	256	Women's Track	9,045
		Women's Volleyball	10,952
		Grand total	698,063

SOURCE: Data provided by Lincoln University.

Table 4
 THE PENNSYLVANIA STATE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2013-14 vs. 2014-15

Category	2013-14		2014-15		2013-14 vs. 2014-15	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,598,255,496	71.4%	\$1,707,625,888	72.6%	\$109,370,392	6.8%
State Appropriations ¹	259,951,000	11.6	259,951,000	11.1	0	0.0
Departmental Income	227,179,245	10.2	257,999,626	11.0	30,820,381	13.6
Other Operating Income	121,207,038	5.4	124,916,424	5.3	3,709,386	3.1
Sub-total ²	2,206,592,779	98.6	2,350,492,938	100.0	143,900,159	6.5
Dickinson School of Law ²	30,790,624	1.4	0	0.0	-30,790,624	-100.0
Grand total revenues	2,237,383,403	100.0	2,350,492,938	100.0	113,109,535	5.1
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	953,416,104	45.9	1,021,275,853	46.6	67,859,749	7.1
Employee Benefits ³	396,615,578	19.1	389,999,171	17.8	-6,616,407	-1.7
Travel	29,300,892	1.4	31,411,258	1.4	2,110,366	7.2
Other Operating Expenditures	667,499,548	32.1	746,693,745	34.1	79,194,197	11.9
Sub-total ²	2,046,832,122	98.5	2,189,380,027	100.0	142,547,905	7.0
Dickinson School of Law ²	30,481,759	1.5	0	0.0	-30,481,759	-100.0
Grand total expenditures	2,077,313,881	100.0	2,189,380,027	100.0	112,066,146	5.4

1. Excludes Medical Appropriations provided to the Milton S. Hershey medical Center through the PA Department of Public Welfare.

2. Includes College of Medicine at Hershey and beginning in 2014-15 includes Dickinson School of Law; excludes PA College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 5
 THE PENNSYLVANIA STATE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2013-14

Academic/administrative unit	Total salaries and wages	Employee Benefits ¹	Travel	Other Operating Expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$37,716,942	\$19,300,386 ^a	\$1,531,403	\$14,785,706	\$73,334,437	51.2%	2.1%
Arts & Architecture	25,320,204	8,298,289	793,259	6,457,000	40,868,752	32.8	1.9
Communications	8,787,764	2,881,350	290,008	2,083,132	14,042,254	32.8	2.1
Earth & Mineral Sciences	24,899,917	8,175,419	636,346	5,354,462	39,066,144	32.8	1.6
Education	18,559,638	5,986,517	547,903	3,566,982	28,661,040	32.3	1.9
Engineering	55,143,298	17,557,978	1,179,076	12,300,930	86,181,282	31.8	1.4
Health & Human Development	30,074,265	9,762,704	841,212	6,270,326	46,948,507	32.5	1.8
Information Sciences & Technology	9,767,998	3,198,799	247,706	2,930,813	16,145,316	32.7	1.5
Liberal Arts	75,870,900	24,021,863	2,263,263	11,347,136	113,503,162	31.7	2.0
Nursing	3,438,366	1,178,175	102,786	666,081	5,385,408	34.3	1.9
Science - Eberly College	57,470,296	17,775,789	1,520,924	14,536,421	91,303,430	30.9	1.7
Smeal College of Business Administration	36,306,362	12,083,230	996,053	7,065,454	56,451,099	33.3	1.8
Total	383,355,950	130,220,499	10,949,939	87,364,443	611,890,831	34.0	1.8
Academic Support Units:							
Global Programs - University Office	2,596,176	852,062	204,189	730,979	4,383,406	32.8	4.7
Graduate School	3,802,560	934,131	85,659	9,166,810	13,989,160	24.6	0.6
Information Technology Services	41,046,914	14,192,923	887,420	40,952,933	97,080,190	34.6	0.9
International Affairs - School	1,668,709	580,258	73,874	410,423	2,733,264	34.8	2.7
Research	29,758,932	9,966,331	620,418	16,482,874	56,828,555	33.5	1.1
Schreyer Honors College	1,116,729	388,279	32,768	2,836,766	4,374,542	34.8	0.7
Undergraduate Education	16,087,876	5,276,797	805,897	47,418,782	69,589,352	32.8	1.2
University Libraries	21,901,392	7,375,787	354,789	20,803,688	50,435,656	33.7	0.7
University Outreach	56,795,355	18,094,812	1,732,325	40,194,307	116,816,799	31.9	1.5
Total	174,774,643	57,661,380	4,797,339	178,997,562	416,230,924	33.0	1.2
Administrative Support Units:							
Athletic Recreation Services & Support	4,336,561	1,030,594	235,176	2,796,617	8,398,948	23.8	2.8
Development & Alumni Relations	21,002,650	7,383,267	1,384,016	3,542,555	33,312,488	35.2	4.2
Educational Equity	2,237,405	792,582	65,197	444,967	3,540,151	35.4	1.8
Finance & Business	30,253,367	11,483,913	2,206,408	100,427,841	144,371,529	38.0	1.5
Finance & Business - Physical Plant	18,043,871	10,570,583	305,079	116,183,698	145,103,231	58.6	0.2
General & Academic Administration	19,173,060	6,784,805	775,431	3,536,832	30,270,128	35.4	2.6
Student Affairs	17,347,335	5,766,943	234,931	29,707,764	53,056,973	33.2	0.4
Strategic Communications	2,874,380	1,015,817	90,941	900,256	4,881,394	35.3	1.9
Total	115,268,629	44,828,504	5,297,179	257,540,530	422,934,842	38.9	1.3

Commonwealth Campuses:

Abington	18,185,178	5,641,744	664,334	6,152,410	30,633,666	31.0	2.2
Altoona	24,899,311	8,168,294	1,037,127	9,218,229	43,322,961	32.8	2.4
Beaver	5,351,291	1,753,875	160,911	1,647,622	8,913,699	32.8	1.8
Berks	17,362,389	5,704,658	433,056	7,032,121	30,532,224	32.9	1.4
Brandywine	9,283,038	2,966,039	239,636	2,383,827	14,872,540	32.0	1.6
DuBois	5,715,139	1,933,900	143,138	1,287,502	9,079,679	33.8	1.6
Erie - Behrend	32,536,571	11,194,453	1,055,761	9,994,701	54,781,486	34.4	1.9
Fayette - Eberly	6,081,946	1,968,622	137,221	1,892,054	10,079,843	32.4	1.4
Greater Allegheny	5,953,309	1,918,995	229,556	1,819,898	9,921,758	32.2	2.3
Harrisburg	33,161,912	10,893,871	700,780	9,860,893	54,617,456	32.9	1.3
Hazleton	7,633,105	2,546,359	276,680	2,122,533	12,578,677	33.4	2.2
Lehigh Valley	6,161,397	1,968,080	222,777	2,343,209	10,695,463	31.9	2.1
Mont Alto	7,459,680	2,432,417	241,883	2,132,997	12,266,977	32.6	2.0
New Kensington	5,701,668	1,851,475	139,181	1,854,889	9,547,213	32.5	1.5
Schuylkill	6,646,110	2,218,537	196,944	2,421,796	11,483,387	33.4	1.7
Shenango	4,009,666	1,289,634	83,305	1,179,248	6,561,853	32.2	1.3
Vice President for Commonwealth Campuses	5,560,500	1,919,781	93,378	5,753,910	13,327,569	34.5	0.7
Wilkes-Barre	4,882,270	1,635,827	77,845	1,618,740	8,214,682	33.5	0.9
Worthington Scranton	6,743,503	2,258,176	180,832	2,281,294	11,463,805	33.5	1.6
York	7,912,032	2,517,053	120,370	2,232,042	12,781,497	31.8	0.9
Total	221,240,015	72,771,790	6,434,715	75,229,915	375,676,435	32.9	1.7
Central Budgets	26,369	71,177,016	-	8,168,755	79,372,140	0.0	0.0
Dickinson School of Law	14,956,245	4,925,770	753,046	9,846,698	30,481,759	32.9	2.5
General Income	-	-	-	736,275	736,275	0.0	0.0
Great Valley	5,482,896	1,796,644	129,797	1,611,844	9,021,181	32.8	1.4
Sub-total	915,104,747	383,381,603	28,362,015	619,496,022	1,946,344,387	41.9	1.5
College of Medicine	53,267,602	18,159,745	1,691,923	57,850,224	130,969,494	34.1	1.3
Grand total	968,372,349	401,541,348	30,053,938	677,346,246	2,077,313,881	41.5	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

Table 6
 THE PENNSYLVANIA STATE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$41,313,508	\$19,702,572 ^a	\$1,468,897	\$14,807,486	\$77,292,463	47.7%	1.9 %
Arts & Architecture	26,140,260	8,567,088	826,622	6,552,153	42,086,123	32.8	2.0
Communications	9,245,503	2,993,270	331,890	2,227,310	14,797,973	32.4	2.2
Earth & Mineral Sciences	26,780,721	8,732,983	701,221	5,461,755	41,676,680	32.6	1.7
Education	18,978,650	6,074,271	571,297	4,053,917	29,678,135	32.0	1.9
Engineering	59,706,374	18,771,604	1,476,274	16,401,401	96,355,653	31.4	1.5
Health & Human Development	30,780,837	9,959,084	944,389	5,541,012	47,225,322	32.4	2.0
Information Sciences & Technology	10,307,780	3,338,866	316,272	2,425,689	16,388,607	32.4	1.9
International Affairs - School	1,870,516	618,641	91,673	307,268	2,888,098	33.1	3.2
Liberal Arts	80,952,476	25,546,582	2,446,746	12,095,149	121,040,953	31.6	2.0
Nursing	3,897,242	1,316,997	117,014	690,504	6,021,757	33.8	1.9
Science - Eberly College	60,486,915	18,664,438	1,688,810	16,015,345	96,855,508	30.9	1.7
Smeal College of Business	39,029,313	12,885,548	1,112,520	7,665,295	60,692,676	33.0	1.8
Total	409,490,095	137,171,944	12,093,625	94,244,284	652,999,948	33.5	1.9
Academic Support Units:							
Global Programs - University Office	3,088,220	1,033,737	269,869	984,572	5,376,398	33.5	5.0
Graduate School	3,826,092	940,064	99,980	10,200,104	15,066,240	24.6	0.7
Information Technology Services	43,312,548	14,808,612	897,874	38,234,376	97,253,410	34.2	0.9
Research	31,604,266	10,651,775	627,239	17,841,638	60,724,918	33.7	1.0
Schreyer Honors College	1,167,669	402,750	24,656	2,737,627	4,332,702	34.5	0.6
Undergraduate Education	16,396,361	5,317,618	770,066	51,249,880	73,733,925	32.4	1.0
University Libraries	22,279,600	7,397,550	344,328	20,843,986	50,865,464	33.2	0.7
University Outreach	60,613,460	19,260,395	1,762,916	58,165,437	139,802,208	31.8	1.3
Total	182,288,216	59,812,501	4,796,928	200,257,620	447,155,265	32.8	1.1
Administrative Support Units:							
Athletics Recreation Services & Support	3,205,279	864,142	136,520	2,533,549	6,739,490	27.0	2.0
Campus Recreation	3,508,461	807,378	174,625	1,790,662	6,281,126	23.0	2.8
Development & Alumni Relations	22,914,152	7,856,203	1,451,773	4,532,810	36,754,938	34.3	3.9
Educational Equity	2,299,658	764,730	47,215	441,148	3,552,751	33.3	1.3
General & Academic Administration	20,881,481	7,366,756	609,969	2,828,691	31,686,897	35.3	1.9
Finance & Business	32,053,381	10,884,717	2,026,444	116,638,964	161,603,506	34.0	1.3

Finance & Business - Physical Plant	19,311,652	11,263,984	339,652	114,768,502	145,683,790	58.3	0.2
Student Affairs	18,450,665	6,015,650	346,317	28,533,173	53,345,805	32.6	0.6
Strategic Communications	3,297,663	1,162,512	163,296	5,539,964	10,163,435	35.3	1.6
Total	125,922,392	46,986,072	5,295,811	277,607,463	455,811,738	37.3	1.2
Commonwealth Campuses:							
Abington	20,568,007	6,374,450	668,457	6,208,522	33,819,436	31.0	2.0
Altoona	26,022,978	8,454,347	806,269	8,209,984	43,493,578	32.5	1.9
Beaver	5,492,192	1,769,859	166,975	1,920,067	9,349,093	32.2	1.8
Berks	17,905,739	5,862,516	452,223	5,187,005	29,407,483	32.7	1.5
Brandywine	9,915,451	3,116,969	303,750	2,493,905	15,830,075	31.4	1.9
DuBois	5,198,345	1,753,541	159,785	1,258,879	8,370,550	33.7	1.9
Erie - Behrend	32,537,972	11,037,927	1,000,210	8,548,677	53,124,786	33.9	1.9
Fayette - Eberly	5,623,005	1,833,393	160,420	2,039,631	9,656,449	32.6	1.7
Greater Allegheny	5,747,574	1,806,707	220,039	1,705,931	9,480,251	31.4	2.3
Harrisburg	34,784,578	11,234,174	764,317	13,759,856	60,542,925	32.3	1.3
Hazleton	7,696,048	2,570,205	287,231	1,915,587	12,469,071	33.4	2.3
Lehigh Valley	6,556,685	2,103,671	231,457	2,399,303	11,291,116	32.1	2.0
Mont Alto	7,614,688	2,467,735	218,419	2,262,488	12,563,330	32.4	1.7
New Kensington	5,890,984	1,901,374	140,599	2,020,462	9,953,419	32.3	1.4
Schuylkill	6,840,927	2,248,648	210,298	1,757,544	11,057,417	32.9	1.9
Shenango	3,691,135	1,192,658	73,592	1,210,125	6,167,510	32.3	1.2
Wilkes-Barre	4,748,061	1,574,177	111,555	1,355,015	7,788,808	33.2	1.4
Worthington Scranton	6,846,009	2,270,802	229,157	2,238,040	11,584,008	33.2	2.0
York	8,243,637	2,615,669	119,342	2,133,991	13,112,639	31.7	0.9
Vice President for Commonwealth Campuses	5,658,719	2,353,794	70,051	14,657,716	22,740,280	41.6	0.3
Total	227,582,734	74,542,616	6,394,146	83,282,728	391,802,224	32.8	1.6
Central Budgets	0	46,160,588	0	7,134,895	53,295,483	0	0.0
Dickinson School of Law	14,993,434	4,879,337	768,637	14,655,424	35,296,832	32.5	2.2
General Income	19	890	0	719,094	720,003	--	0.0
Great Valley	5,308,216	1,714,604	126,897	2,040,581	9,190,298	32.3	1.4
Sub-total	965,585,106	371,268,552	29,476,044	679,942,089	2,046,271,791	38.5	1.4
College of Medicine	55,690,747	18,730,619	1,935,214	66,751,656	143,108,236	33.6	1.4
Grand total	1,021,275,853	389,999,171	31,411,258	746,693,745	2,189,380,027	38.2	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

a. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

SOURCE: Data provided by The Pennsylvania State University.

Table 7
 UNIVERSITY OF PITTSBURGH
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2013-14 vs. 2014-15

Category	2013-14		2014-15		2013-14 vs. 2014-15	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees:	\$724,080,266	59.7%	\$751,766,369	60.1%	\$27,686,103	3.8%
State Appropriations	147,797,440	12.2	147,391,513	11.8	-405,927	-0.3
Other Operating Income	341,167,640	28.1	351,981,714	28.1	10,814,074	3.2
Grand total revenues	1,213,045,346	100.0	1,251,139,596	100.0	38,094,250	3.1
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	525,989,891	43.3	540,589,770	43.2	14,599,879	2.8
Employee Benefits ¹	148,039,818	12.2	167,492,458	13.4	19,452,640	13.1
Travel ²	29,967,214	2.5	33,949,798	2.7	3,982,584	13.3
Other Operating Expenditures	510,313,425	42.0	510,096,015	40.7	-217,410	0.0
Grand total expenditures	1,214,310,348	100.0	1,252,128,041	100.0	37,817,693	3.1

1. Includes fringe benefit recovery.
2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

Table 8
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: ¹ percent of total operating expenditures
Chancellor:							
Athletics	\$17,464,030	\$6,717,008	\$7,922,724	\$24,919,893	\$57,023,655	38.5%	13.9%
Chancellor	13,111,246	4,794,709	780,810	1,542,658	20,229,423	36.6	3.9
Chief Financial Officer	15,182,368	5,988,649	265,990	-3,741,430	17,695,577	39.4	1.5
General Counsel	2,838,760	1,077,350	43,810	1,484,566	5,444,486	38.0	0.8
Research Conduct and Compliance	4,761,912	1,898,007	125,145	-4,689,287	2,095,777	39.9	6.0
Secretary of the Board of Trustees	902,427	357,386	417,603	812,491	2,489,907	39.6	16.8
Vice Chancellor, Institutional Advancement	7,894,606	3,068,743	546,015	1,790,666	13,300,030	38.9	4.1
Total	62,155,349	23,901,852	10,102,097	22,119,557	118,278,855	38.5	8.5
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,560,545	986,759	54,003	70,253	3,671,560	38.5	1.5
Business Operations	10,334,857	4,222,466	538,857	7,368,208	22,464,388	40.9	2.4
Executive Vice Chancellor	2,299,868	769,939	143,237	4,154,242	7,367,286	33.5	1.9
Facilities Management	22,176,512	8,730,534	240,213	19,643,104	50,790,363	39.4	0.5
University of Pittsburgh Applied Research Center	0	0	3,169	6,568,442	6,571,611	--	a
Total	37,371,782	14,709,698	979,479	37,804,249	90,865,208	39.4	1.1
General University:²							
General University	201,928	-39,961,510	b 0	151,469,768	111,710,186	--	0.0
Total	201,928	-39,961,510	b 0	151,469,768	111,710,186	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,689,777	623,002	80,255	568,318	2,961,352	36.9	2.7
Computing Services & Systems Development	15,639,283	6,243,463	125,977	4,376,248	26,384,971	39.9	0.5
Education-University Service Programs	560,790	191,414	7,174	38,020	797,398	34.1	0.9
Graduate School of Public & International Affairs	5,146,911	1,785,521	460,757	2,626,602	10,019,791	34.7	4.6
Katz Graduate School of Business	21,727,492	7,897,282	1,348,554	4,977,929	35,951,257	36.3	3.8
Learning Research & Development Center	5,066,612	1,912,899	881,913	1,653,922	9,515,346	37.8	9.3
Libraries	8,892,996	3,176,374	378,738	12,174,036	24,622,144	35.7	1.5
School of Arts and Sciences	96,078,113	35,806,129	3,723,844	39,135,190	174,743,276	37.3	2.1
School of Education	10,427,485	3,684,493	186,468	4,675,290	18,973,736	35.3	1.0
School of Information Sciences	5,169,173	1,988,203	237,571	2,309,544	9,704,491	38.5	2.4
School of Law	7,050,097	2,545,959	386,745	6,640,068	16,622,869	36.1	2.3
School of Social Work	3,768,701	1,405,695	190,827	1,083,094	6,448,317	37.3	3.0
Senior Vice Chancellor and Provost	21,449,071	7,386,409	1,516,884	73,250,430	103,602,794	34.4	1.5
Student Affairs	5,963,543	2,153,147	853,091	3,033,244	12,003,025	36.1	7.1
Swanson School of Engineering	24,185,002	8,565,036	1,172,458	15,723,793	49,646,289	35.4	2.4
University Center for International Studies	2,143,640	960,119	350,605	1,919,700	5,374,064	44.8	6.5

University Center for Social & Urban Research	760,596	275,504	19,097	114,503	1,169,700	36.2	1.6
University Honors College	758,412	281,626	64,267	129,730	1,234,035	37.1	5.2
University of Pittsburgh at Bradford	10,604,578	3,930,337	758,621	7,498,430	22,791,966	37.1	3.3
University of Pittsburgh at Greensburg	9,368,973	3,399,562	402,696	2,383,693	15,554,924	36.3	2.6
University of Pittsburgh at Johnstown	15,523,806	5,645,516	832,235	5,686,580	27,688,137	36.4	3.0
University of Pittsburgh at Titusville	3,025,559	1,142,494	71,111	841,315	5,080,479	37.8	1.4
Total	275,000,610	101,000,184	14,049,888	190,839,679	580,890,361	36.7	2.4
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,015,739	2,307,511	319,422	5,051,621	13,694,293	38.4	2.3
School of Dental Medicine	15,756,761	5,596,423	157,542	6,682,999	28,193,725	35.5	0.6
School of Health & Rehabilitation Sciences	10,082,596	3,536,403	240,155	-4,051,508	9,807,646	35.1	2.4
School of Nursing	10,326,851	3,803,717	356,306	1,766,821	16,253,695	36.8	2.2
School of Pharmacy	5,416,122	2,035,357	225,253	725,383	8,402,115	37.6	2.7
Senior Vice Chancellor, Health Sciences	6,470,334	2,097,974	234,809	5,530,079	14,333,196	32.4	1.6
Total	54,068,403	19,377,385	1,533,487	15,705,395	90,684,670	35.8	1.7
School of Medicine Division:							
School of Medicine	52,773,891	14,792,758	1,968,639	83,604,823	153,140,111	28.0	1.3
School of Medicine Division Administration	19,074,881	7,332,370	657,089	-11,904,495	15,159,845	38.4	4.3
University of Pittsburgh Cancer Institute	15,418,846	3,999,170	379,325	7,217,885	27,015,226	25.9	1.4
Western Psychiatric Institute and Clinic	9,924,201	2,887,911	297,210	13,456,564	26,565,886	29.1	1.1
Total	97,191,819	29,012,209	3,302,263	92,374,777	221,881,068	29.9	1.5
Grand total	525,989,891	148,039,818	29,967,214	510,313,425	1,214,310,348	28.1	2.5

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
 - a. Rounds to less than .1 percent.
 - b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: ¹ percent of total operating expenditures
Chancellor:							
Athletics	\$18,191,920	\$6,561,769	\$10,539,914	\$29,694,741	\$64,988,344	36.1%	16.2%
Chancellor	14,234,814	4,776,480	955,591	1,019,635	20,986,520	33.6	4.6
Chief Financial Officer	15,912,297	5,853,860	290,671	-4,294,240	17,762,588	36.8	1.6
General Counsel	3,009,328	1,058,930	43,062	702,451	4,813,771	35.2	0.9
Research Conduct and Compliance	4,814,297	1,786,338	115,418	-4,693,621	2,022,432	37.1	5.7
Secretary of the Board of Trustees	949,971	353,923	397,044	607,368	2,308,306	37.3	17.2
Vice Chancellor, Institutional Advancement	8,244,306	2,978,339	476,419	2,257,808	13,956,872	36.1	3.4
Total	65,356,933	23,369,639	12,818,119	25,294,142	126,838,833	35.8	10.1
Executive Vice Chancellor:							
Associate Vice Chancellor, Human Resources	2,587,801	915,835	71,191	-81,898	3,492,929	35.4	2.0
Business Operations	10,823,922	4,080,812	528,614	7,708,481	23,141,829	37.7	2.3
Executive Vice Chancellor	2,430,632	763,596	118,694	4,112,553	7,425,475	31.4	1.6
Facilities Management	22,348,004	8,149,909	296,813	20,909,494	51,704,220	36.5	0.6
University of Pittsburgh Applied Research Center	0	0	3,595	6,538,110	6,541,705	0.0	0.1
Total	38,190,359	13,910,152	1,018,907	39,186,740	92,306,158	36.4	1.1
General University ²:							
General University	775,866	-17,651,053 ^b	0	130,973,369	114,098,182	--	0.0
Total	775,866	-17,651,053 ^b	0	130,973,369	114,098,182	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,637,461	569,767	66,501	529,995	2,803,724	34.8	2.4
Computing Services & Systems Development	16,123,419	5,964,799	199,828	6,668,891	28,956,937	37.0	0.7
Education-University Service Programs	608,390	193,658	14,156	18,825	835,029	31.8	1.7
Graduate School of Public & International Affairs	5,343,019	1,834,910	463,117	2,347,861	9,988,907	34.3	4.6
Katz Graduate School of Business	22,013,682	7,815,271	1,562,305	4,757,953	36,149,211	35.5	4.3
Learning Research & Development Center	4,753,266	1,702,210	691,594	407,694	7,554,764	35.8	9.2
Libraries	9,137,289	3,109,779	360,736	12,205,067	24,812,871	34.0	1.5
Kenneth P. Dietrich School of Arts and Sciences	99,933,897	36,538,567	4,068,533	39,484,222	180,025,219	36.6	2.3
School of Education	10,730,797	3,713,139	175,571	4,872,221	19,491,728	34.6	0.9
School of Information Sciences	5,691,163	2,133,843	193,977	1,948,222	9,967,205	37.5	1.9
School of Law	7,587,216	2,638,101	434,685	6,994,592	17,654,594	34.8	2.5
School of Social Work	3,839,044	1,360,407	219,392	1,442,127	6,860,970	35.4	3.2
Senior Vice Chancellor and Provost	22,767,704	7,348,679	2,041,101	73,745,562	105,903,046	32.3	1.9
Student Affairs	5,987,517	1,972,281	830,773	3,396,902	12,187,473	32.9	6.8
Swanson School of Engineering	26,178,411	9,084,805	1,517,499	18,446,340	55,227,055	34.7	2.7

University Center for International Studies	2,792,768	1,027,468	319,043	2,096,214	6,235,493	36.8	5.1
University Center for Social & Urban Research	791,718	273,926	16,383	150,807	1,232,834	34.6	1.3
University Honors College	771,367	267,316	63,924	80,324	1,182,931	34.7	5.4
University of Pittsburgh at Bradford	10,568,072	3,748,977	679,115	8,548,078	23,544,242	35.5	2.9
University of Pittsburgh at Greensburg	9,357,297	3,303,525	409,351	2,051,228	15,121,401	35.3	2.7
University of Pittsburgh at Johnstown	15,919,529	5,579,810	908,844	6,529,345	28,937,528	35.1	3.1
University of Pittsburgh at Titusville	3,129,429	1,123,400	78,582	912,819	5,244,230	35.9	1.5
Total	285,662,455	101,304,638	15,315,010	197,635,289	599,917,392	35.5	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,241,699	2,298,237	224,637	4,836,100	13,600,673	36.8	1.7
School of Dental Medicine	16,840,561	5,811,751	213,584	6,699,461	29,565,357	34.5	0.7
School of Health & Rehabilitation Sciences	10,830,239	3,742,993	233,181	-3,903,292	10,903,121	34.6	2.1
School of Nursing	11,174,916	4,022,982	361,983	323,667	15,883,548	36.0	2.3
School of Pharmacy	5,724,029	2,115,990	241,307	548,246	8,629,572	37.0	2.8
Senior Vice Chancellor, Health Sciences	7,036,086	2,177,788	213,427	5,743,280	15,170,581	31.0	1.4
Total	57,847,530	20,169,741	1,488,119	14,247,462	93,752,852	34.9	1.6
School of Medicine Division:							
School of Medicine	49,830,931	13,510,824	1,988,142	88,836,669	154,166,566	27.1	1.3
School of Medicine Division Administration	19,471,764	6,934,811	666,064	-10,004,061	17,068,578	35.6	3.9
University of Pittsburgh Cancer Institute	14,705,452	3,416,926	353,472	10,423,765	28,899,615	23.2	1.2
Western Psychiatric Institute and Clinic	8,748,480	2,526,780	301,965	13,502,640	25,079,865	28.9	1.2
Total	92,756,627	26,389,341	3,309,643	102,759,013	225,214,624	28.5	1.5
Grand total	540,589,770	167,492,458	33,949,798	510,096,015	1,252,128,041	31.0	2.7

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 10
 TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2013-14 vs. 2014-15

Category	2013-14		2014-15		2013-14 vs. 2014-15	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$692,923,000	74.7%	\$739,593,000	76.1%	\$46,670,000	6.7%
State Appropriations	133,061,000	15.3	127,348,000	13.9	-5,713,000	-4.3
Indirect Cost Recovery	32,364,000	3.7	34,665,000	3.8	2,301,000	7.1
Gifts	165,000	a	162,000	a	-3,000	-1.8
Departmental Revenues	55,289,051	6.0	54,895,639	5.7	-393,412	
Other Sources	13,531,000	1.6	14,939,000	1.6	1,408,000	10.4
Grand total revenues	927,333,051	100.0	971,602,639	100.0	44,269,588	5.1
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	440,848,625	48.0	462,631,501	47.9	21,782,876	4.9
Employee Benefits ¹	128,563,840	14.0	138,495,049	14.3	9,931,209	7.7
Travel ²	9,345,565	1.0	8,647,526	0.9	-698,039	-7.5
Other	339,987,062	37.0	355,720,750	36.8	15,733,688	4.6
Grand total expenditures	918,745,092	100.0	965,494,826	100.0	46,749,734	5.1

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

Table 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2013-14

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel 1 : percent of total operating expenditures
President:							
Government Affairs	\$786,213	\$258,664	\$78,855	\$563,366	\$1,687,098	32.9%	4.7%
Institutional Advancement	7,635,547	2,468,051	996,822	4,339,860	15,440,280	32.3	6.5
Internal Audit	797,484	262,108	2,748	36,651	1,098,991	32.9	0.3
Office of the President	633,627	173,532	132,250	1,341,158	2,280,567	27.4	5.8
Office of University Counsel	1,499,616	472,682	23,531	3,100,978	5,096,807	31.5	0.5
University Marketing	3,254,831	1,058,399	168,383	5,130,352	9,611,965	32.5	1.8
Vice President for Public Affairs	330,252	94,623	-19,124	181,019	586,770	28.7	-3.3
Vice President for Research	1,110,942	331,074	42,210	14,370,860	15,855,086	29.8	0.3
Total	16,048,512	5,119,133	1,425,675	29,064,244	51,657,564	31.9	2.8
Provost:							
Beasley School of Law	14,851,179	4,534,979	190,385	2,848,542	22,425,085	30.5	0.8
Center for the Performing Arts	15,799,035	4,174,529	996,192	3,651,183	24,620,939	26.4	4.0
College of Education	9,301,717	2,574,898	73,374	1,365,070	13,315,059	27.7	0.6
College of Engineering	8,235,355	2,297,587	91,444	3,074,515	13,698,901	27.9	0.7
College of Liberal Arts	50,112,740	14,665,609	600,398	2,825,456	68,204,203	29.3	0.9
College of Public Health	19,122,515	5,238,913	225,237	445,778	25,032,443	27.4	0.9
College of Science and Technology	28,321,337	8,206,251	218,561	5,623,818	42,369,967	29.0	0.5
Computer Services	19,750,451	6,000,357	73,390	3,933,877	29,758,075	30.4	0.2
Enrollment Management	2,588,487	790,697	105,657	2,202,225	5,687,066	30.5	1.9
Financial Aid	833,106	240,428	0	83,187,027	84,260,561	28.9	0.0
Fox School of Business	38,100,376	10,687,935	830,876	13,226,206	62,845,393	28.1	1.3
Graduate School	3,624,330	860,132	18,769	1,454,638	5,957,869	23.7	0.3
Institutional Diversity	459,611	151,086	3,887	45,964	660,548	32.9	0.6
International Affairs	1,538,883	447,925	688,804	423,725	3,099,337	29.1	22.2
Kornberg School of Dentistry	14,648,343	4,372,763	120,772	8,331,200	27,473,078	29.9	0.4
Libraries	6,730,461	1,990,867	95,889	11,849,243	20,666,460	29.6	0.5
Office of the Provost	6,976,520	2,850,577	130,007	26,736,237	36,693,341	40.9	0.4
Rome	418,726	103,905	256,357	4,906,676	5,685,664	24.8	4.5
School of Media and Communication	9,357,995	2,492,949	277,585	2,795,332	14,923,861	26.6	1.9
School of Pharmacy	7,550,727	2,144,077	5,361	789,379	10,489,544	28.4	0.1
School of Podiatric Medicine	6,530,829	1,626,026	155,499	2,811,171	11,123,525	24.9	1.4
School of Tourism and Hospitality	3,817,073	1,113,175	116,906	887,783	5,934,937	29.2	2.0
Student Affairs	4,932,827	1,232,488	1,135,500	2,712,782	10,013,597	25.0	11.3
Tyler School of Art	10,085,150	2,802,946	163,046	2,631,809	15,682,951	27.8	1.0
University College	2,834,592	859,850	52,034	1,292,319	5,038,795	30.3	1.0
Vice Provost Faculty Affairs	1,001,700	249,921	23,160	344,311	1,619,092	24.9	1.4

Vice Provost for Undergraduate Studies	4,546,953	1,026,863	62,963	397,516	6,034,295	22.6	1.0
Total	292,071,018	83,737,733	6,712,053	190,793,782	573,314,586	28.7	1.2
Executive Vice President, Health Science:							
School of Medicine	60,093,334	13,721,573	155,248	-16,448,694	57,521,461	22.8	0.3
Executive Vice President for Health Science	137,441	45,218	15,493	-198,067	85	32.9	--
Total	60,230,775	13,766,791	170,741	-16,646,761	57,521,546	22.9	0.3
Chief Operating Office:							
Business Services	336,560	110,072	174	9,178	455,984	32.7	a
Campus Planning and Design	1,550,749	481,827	7,665	-430,941	1,609,300	31.1	0.5
Campus Safety	12,736,865	3,612,623	299,352	5,323,929	21,972,769	28.4	1.4
Environmental Health and Safety	1,488,119	489,591	3,588	516,239	2,497,537	32.9	0.1
Facility & Operations Finance and Administration	1,228,391	341,558	5,265	-774,691	800,523	27.8	0.7
HSC Facilities Management	6,360,062	1,883,525	32,021	-568,688	7,706,920	29.6	0.4
Main Facilities Management	8,224,392	2,513,602	2,910	1,276,774	12,017,678	30.6	a
Plant Develop Funds & Utilities	0	0	20,697	58,716,539	58,737,236	--	a
Purchasing	845,923	274,913	2,721	18,176	1,141,733	32.5	0.2
Real Estate/ WRTI	500,921	161,472	141	9,930,714	10,593,248	32.2	a
Recreation Services	1,228,271	246,529	7,087	1,062,927	2,544,814	20.1	0.3
Service Operations	10,771,499	3,320,960	584,506	4,099,528	18,776,493	30.8	3.1
Senior Vice President Construction, Facilities & Operations	264,165	86,104	4,850	65,762	420,881	32.6	1.2
Total	45,535,917	13,522,776	970,977	79,245,446	139,275,116	29.7	0.7
Office of the Senior Vice President for Finance:							
Controller's Office	3,533,619	1,145,792	20,557	329,684	5,029,652	32.4	0.4
Human Resources	3,211,877	1,031,869	10,546	622,102	4,876,394	32.1	0.2
Institutional Expenses	17,012,843	9,277,717	5,219	56,240,127	82,535,906	54.5	a
Office of the Senior Vice President for Finance	2,146,021	659,982	14,242	397,353	3,217,598	30.8	0.4
Risk Management	354,850	111,341	4,030	-580	469,641	31.4	0.9
University Budget Office	703,193	190,706	11,525	-58,335	847,089	27.1	1.4
Total	26,962,403	12,417,407	66,119	57,530,351	96,976,280	46.1	0.1
Grand total	440,848,625	128,563,840	9,345,565	339,987,062	918,745,092	29.2	1.0

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$179,376,000 and benefit recovery of \$170,098,000.

SOURCE: Data provided by Temple University.

Table 12
 TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel 1: percent of total operating expenditures
President:							
Government Affairs	\$854,864	\$255,604	\$52,573	\$563,923	\$1,726,964	29.9%	3.0%
Institutional Advancement	8,023,531	2,372,711	841,922	2,651,481	13,889,645	29.6	6.1
Internal Audit	820,564	245,349	2,387	35,121	1,103,421	29.9	0.2
Office of the President	726,803	185,001	137,175	398,893	1,447,872	25.5	9.5
Office of University Counsel	1,651,765	431,958	15,841	3,969,243	6,068,807	26.2	0.3
University Marketing	3,014,487	892,156	93,675	7,057,481	11,057,799	29.6	0.8
Vice President for Public Affairs	312,716	84,080	5,209	240,890	642,895	26.9	0.8
Vice President for Research	2,902,110	819,313	47,682	2,225,851	5,994,956	28.2	0.8
Total	18,306,840	5,286,172	1,196,464	17,142,883	41,932,359	28.9	2.9
Provost:							
Beasley School of Law	14,544,048	4,012,842	187,953	5,573,573	24,318,416	27.6	0.8
Center for the Performing Arts	17,024,518	4,050,820	380,318	4,790,953	26,246,609	23.8	1.4
College of Education	10,168,970	2,564,727	74,573	1,691,258	14,499,528	25.2	0.5
College of Engineering	9,261,502	2,355,698	123,968	4,303,207	16,044,375	25.4	0.8
College of Liberal Arts	49,966,757	13,221,653	547,482	5,170,972	68,906,864	26.5	0.8
College of Public Health	19,996,066	5,045,380	311,105	6,537,070	31,889,621	25.2	1.0
College of Science and Technology	31,115,525	8,091,709	258,100	9,555,262	49,020,596	26.0	0.5
Computer Services	20,182,507	5,611,338	95,442	3,424,972	29,314,259	27.8	0.3
Enrollment Management	2,656,097	744,710	114,840	2,776,280	6,291,927	28.0	1.8
Financial Aid	932,979	183,200	0	82,739,128	83,855,307	19.6	0.0
Fox School of Business	41,941,157	10,669,328	1,152,558	15,420,120	69,183,163	25.4	1.7
Graduate School	3,701,005	769,540	17,756	3,120,952	7,609,253	20.8	0.2
Institutional Diversity	495,629	146,253	8,048	45,619	695,549	29.5	1.2
International Affairs	1,825,655	478,215	620,510	2,312,555	5,236,935	26.2	11.8
Kornberg School of Dentistry	15,902,297	4,235,729	183,207	9,590,721	29,911,954	26.6	0.6
Libraries	7,112,363	1,918,506	116,965	12,015,298	21,163,132	27.0	0.6
Office of the Provost	7,272,500	2,707,578	237,315	14,099,171	24,316,564	37.2	1.0
Rome	558,503	132,457	144,297	4,114,500	4,949,757	23.7	2.9
School of Media and Communication	10,535,765	2,542,113	274,833	3,538,287	16,890,998	24.1	1.6
School of Pharmacy	8,216,732	2,104,864	47,803	2,348,619	12,718,018	25.6	0.4
School of Podiatric Medicine	6,640,429	1,543,604	163,316	3,612,511	11,959,860	23.2	1.4
School of Tourism and Hospitality	3,665,219	957,149	138,385	936,200	5,696,953	26.1	2.4
Student Affairs	5,426,615	1,273,126	790,278	2,814,731	10,304,750	23.5	7.7
Tyler School of Art	10,411,621	2,617,021	188,547	2,759,072	15,976,261	25.1	1.2
University College	3,149,199	842,873	50,643	1,736,777	5,779,492	26.8	0.9
Vice Provost Faculty Affairs	742,387	170,726	8,460	506,247	1,427,820	23.0	0.6

Vice Provost for U/G Studies	5,767,927	1,095,728	55,634	19,976	6,939,265	19.0	0.8
Total	309,213,972	80,086,887	6,292,336	205,554,031	601,147,226	25.9	1.0
Executive Vice President, Health Science:							
School of Medicine	62,371,394	13,571,437	192,455	-16,571,012	59,564,274	21.8	0.3
Executive Vice President for Health Science	141,564	42,328	8,748	-192,639	1	29.9	--
Total	62,512,958	13,613,765	201,203	-16,763,651	59,564,275	21.8	0.3
Chief Operating Office:							
Business Services	344,482	102,510	1,525	-10,068	438,449	29.8	0.3
Campus Planning and Design	1,766,886	496,304	6,433	-262,883	2,006,740	28.1	0.3
Campus Safety	12,910,299	3,266,771	311,704	7,032,106	23,520,880	25.3	1.3
Environmental Health and Safety	1,794,782	536,640	7,834	-309,474	2,029,782	29.9	0.4
Facility & Operations Finance and Administration	1,281,286	324,290	5,059	-1,256,355	354,280	25.3	1.4
HSC Facilities Management	6,332,694	1,713,746	42,531	-733,454	7,355,517	27.1	0.6
Main Facilities Management	7,983,270	2,270,519	2,222	1,879,213	12,135,224	28.4	a
Plant Develop Funds & Utilities	0	0	0	59,863,154	59,863,154	--	0.0
Purchasing	900,133	266,246	1,931	24,692	1,193,002	29.6	0.2
Real Estate/ WRTI	505,963	151,120	3,496	9,935,136	10,595,715	29.9	a
Recreation Services	1,325,991	244,630	8,076	1,291,010	2,869,707	18.4	0.3
Service Operations	11,395,628	3,223,168	493,663	4,002,404	19,114,863	28.3	2.6
Senior Vice President Construction, Facilities & Operations	347,022	101,801	5,543	120,269	574,635	29.3	1.0
Total	46,888,436	12,697,745	890,017	81,575,750	142,051,948	27.1	0.6
Office of the Senior Vice President for Finance:							
Controller's Office	3,487,617	1,019,989	16,261	1,142,422	5,666,289	29.2	0.3
Human Resources	3,418,406	1,005,497	7,124	866,636	5,297,663	29.4	0.1
Institutional Expenses	15,665,923	23,916,996	12,139	65,759,371	105,354,429	152.7	a
Office of the Senior Vice President for Finance	2,138,789	587,529	20,865	404,032	3,151,215	27.5	0.7
Risk Management	349,155	101,518	9,701	11,330	471,704	29.1	2.1
University Budget Office	649,405	178,951	1,416	27,946	857,718	27.6	0.2
Total	25,709,295	26,810,480	67,506	68,211,737	120,799,018	104.3	0.1
Grand total	462,631,501	138,495,049	8,647,526	355,720,750	965,494,826	29.9	0.9

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$187,946,000 and benefit recovery of \$164,029,000.

SOURCE: Data provided by Temple University.

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III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2014-15 on pages 36 through 50. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contracts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

Table 1
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2014-15

Expenditure type	Total amount	Percent of grand total
Computer Equipment - IT Dept	\$1,692,826	5.1%
Contractors, Physical Plant	8,335,780	25.2
Entertainment, Student Activities, Student Related	416,161	1.3
Library, Instructional & Educational Equipment	2,205,807	6.7
Maintenance-Physical Plant	1,220,464	3.7
Office Supplies, Printing, Furniture, Medical, Other	586,033	1.8
Professional Services, Memberships, Benefits	17,237,530	52.1
Travel, Rentals, Administration, etc.	1,416,763	4.3
Grand total	33,111,364	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2014-15

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Thompson Hospitality	\$3,748,780		Verizon Select Services	\$99,762	
TIAA	3,070,623		Quad A Environmental Inc	97,800	
Thompson Facilities Services	2,870,711		Gallagher Benefit Services	96,250	
Aetna	2,843,695		Chester Water Authority	90,664	
PNC	2,213,178		Oracle USA, Inc.	86,805	
Kopp Construction LLC	1,683,891		Innovative Technologies	83,929	
PECO Energy	1,462,141		Vanguard Modular Bldg Systems	79,764	
Total	17,893,019	54.0%	Waste Management of Delaware	79,694	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Wayman Fire Protection Inc	79,467	
IPFS Corporation	782,115		Proofpoint, Inc.	73,517	
American Express Company	775,754		CTA Roofing Company	70,930	
UGI Energy Services, Inc.	735,193		Classic Key Painting LLC	70,910	
Seiberlich Trane	541,701		CDW Government Inc.	70,660	
Dell Inc	517,944		Shearon Environmental Design	67,960	
PK Financial	509,093		Brandywine Operating Partnership	62,856	
Academic Health Plans, Inc.	396,735		Tri-Dim Filter Corporation	61,811	
Ellucian	376,501		EdFinancial Services	61,807	
Registry for College & University	345,525		EBSCO Information Services	60,771	
Xerox Corporation	327,282		Jenzabar	58,290	
Anchor Electric Inc	278,655		Will Justice	57,860	
Follett Higher Education Group	263,967		Peco Energy	56,951	
Hartford Life & Accident Insurance	259,659		Office of the Chancellor	53,199	
Campus Televideo	213,387		Advanced Door Service Inc	52,530	
Office Team	184,533		LUC AAUP	52,251	
CIAA	182,796		Caldwell & Gregory LLC	51,179	
Apple Computer	171,688		Cooney Brothers Inc	50,374	
T Frank Mccalls Inc	158,078		Verizon	50,225	
Blackboard, Inc.	157,992		Ad Astra Information Systems	50,000	
UGI Central Penn Gas Inc	154,756		Total	1,928,215	5.8%
Key Government Finance, Inc.	154,591		Vendor contracts less than \$50,000:		
Diversified Storage Solutions,	152,500		Total	4,070,106	12.3
Delta Dental of Pennsylvania	150,056		Grand total		
Novacare Rehabilitation	147,050			33,111,364	100.0
Arthur J. Gallagher & Co.	136,908				
Xerox	130,279				
Singer Equipment Company	121,435				
Visual Sound	120,142				
MIH Enterprises, LLC	119,762				
Level 3 Communications LLC	117,650				
GC Durante Contractors	115,335				
Weidenhammer Systems Corporation	111,385				
Baker Tilly Virchow Krause, LL	106,475				
Davis Fuel Company	102,251				
PA UC Fund	100,851				
Total	9,220,023	27.8			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 3
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2014-15

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$14,110,553	42.6%
Out-of-state	19,000,811	57.4
Grand total	33,111,364	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Academic/administrative unit	Total amount	Percent of grand total
University Park Colleges:		
Agricultural Sciences	\$9,521,215	
Arts & Architecture	2,664,402	
Business - Smeal College	4,209,471	
Communications	1,234,336	
Earth & Mineral Sciences	2,447,248	
Education	1,071,162	
Engineering	8,709,821	
Health & Human Development	2,655,557	
Information Sciences & Technology	1,520,843	
International Affairs - School	82,648	
Liberal Arts	3,804,517	
Nursing	360,550	
Science - Eberly College	7,009,853	
Total	45,291,623	6.7 %
Academic Support Units:		
Global Programs - University Office	591,203	
Graduate School	166,659	
Information Technology Services	44,778,030	
Research	21,199,127	
Schreyer Honors College	7,441	
Undergraduate Education	2,883,562	
University Libraries	18,917,019	
University Outreach	26,859,354	
Total	115,402,395	17.0
Administrative Support Units:		
Athletics Recreation Services & Support	1,006,665	
Development & Alumni Relations	2,936,984	
Educational Equity	202,599	
Finance & Business	57,577,544	
Finance & Business - Housing & Foods	45,678,896	
Finance & Business - Physical Plant	278,466,106	
General & Academic Administration	2,219,705	
Intercollegiate Athletics	21,863,263	
Student Affairs	23,103,441	
Strategic Communications	354,382	
Total	433,409,585	64.0
Commonwealth Campuses		
Abington	4,359,730	
Altoona	6,100,094	
Beaver	758,950	
Berks	3,453,199	
Brandywine	1,808,019	
DuBois	819,715	
Erie - Behrend	5,989,116	
Fayette - Eberly	1,269,481	
Greater Allegheny	1,188,414	
Harrisburg	5,787,279	
Hazleton	1,127,631	
Lehigh Valley	1,266,642	
Mont Alto	1,344,141	
New Kensington	1,574,115	
Schuylkill	975,020	
Shenango	911,345	
Wilkes-Barre	1,053,955	
Worthington Scranton	1,342,646	
York	1,528,491	
Vice President for Commonwealth Campuses	122,681	
Total	42,780,664	6.3
Great Valley	876,871	0.1
Sub-total	637,761,138	94.1
College of Medicine	36,199,478	5.3
Dickinson School of Law	3,419,969	0.5
Penn State Law	16,337	0.0
Grand total	677,396,922	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Pennsylvania State University.

Table 5
 THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2014-15

Expenditure type	Total amount	Percent of grand total
Books & Periodicals	\$20,710,689	3.1%
Communication Services	5,064,587	0.7
Conferences & Group Activities	8,444,538	1.2
Equipment Budget	103,282,047	15.2
Freight Charges	82,047	a
Insurance & Interest	13,702,680	2.0
Miscellaneous	8,070,530	1.2
Property Expense	16,264,189	2.4
Publications, Printing & Copying	24,247,236	3.6
Repairs, Alterations & Capital	292,182,533	43.1
Supplies & Materials For Resale	53,240,433	7.9
Supplies, Materials & Services	95,018,603	14.0
Travel Expense	16,003,560	2.4
Utilities Purchased	21,083,250	3.1
Grand total	677,396,922	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS ¹
 BY CONTRACT SIZE
 2014-15

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts great than or equal to \$750,000 and less than \$2 million (continued):		
Barton Malow	\$38,895,396		Stantec Consulting Group	\$1,608,802	
Gilbane Building	26,704,495		CIC	1,605,490	
PJ Dick	26,539,729		Comcast Spotlight	1,538,849	
M A Mortenson	20,244,946		SP McCarl & Co	1,506,213	
Dell Marketing	15,659,079		East Coast Fresh Cuts	1,505,209	
Mascaro Construction	14,020,833		Willis of Pennsylvania	1,490,770	
McKesson Drug Co	13,963,589		Buchart-Horn	1,481,655	
Frank Lill & Sons	13,457,189		ADG-Hospital	1,472,000	
Leonard S. Fiore	10,631,816		Comcast	1,438,612	
Farfield Co	10,338,095		MBR Construction Services	1,427,454	
Ernest Bock and Sons	10,230,184		Poole Anderson	1,421,620	
Holder Construction Group	8,662,899		Lawruk Builder	1,365,795	
PPL Electric Utilities	8,037,998		Room One Corp	1,354,579	
Workday Inc	7,504,188		Burns & McDonnell	1,354,075	
Google	6,735,988		PA American Water	1,353,236	
Eplus Technology	6,715,990		Carl Zeiss Microscopy	1,324,386	
Sierra Cedar	6,407,081		YBP Library Services	1,323,504	
Costco	5,962,820		Starbucks Coffee	1,304,557	
Uhrig Construction	5,029,908		Level 3 Communications	1,284,546	
G M McCrossin	4,536,744		Amazon.com	1,276,871	
Sirius Computer Solutions	4,430,636		Alexander Building Construction	1,271,740	
Turner Construction	4,009,475		Darr Construction	1,254,672	
Pepsi-Cola	3,647,515		JC Orr & Sons	1,243,338	
Centre Area Transit Authority	3,644,618		Lexington Insurance Company	1,233,540	
Elsevier	3,560,839		AV Fuel Corporation	1,224,739	
Wohlsen Construction	3,553,380		Turner Construction	1,222,256	
EBSCO Information Services	3,523,555		Comm Solutions	1,209,513	
Barton Malow/Alexander	3,441,740		Kegels Produce	1,182,915	
Apple	3,310,519		UGI Utilities	1,181,894	
Direct Energy Business	3,241,020		Harrassowitz	1,181,259	
United Airlines	3,237,459		Lamar Companies	1,141,235	
Brocade Communications Systems	3,218,202		CDW Government	1,137,978	
Dell Computer	3,070,834		Whiting Turner	1,129,745	
Silvertip	3,066,616		Derry Township	1,103,267	
SHI International Corp	3,041,124		Physical Education Equipment	1,100,976	
Bohlin Cywinski Jackson	2,829,358		Whitmoyer Auto Group	1,079,236	
Reynolds Construction Management	2,782,180		Bruker Biospin Corp	1,056,971	
Westmoreland Electric	2,678,998		Life Technologies Corp	1,056,903	
Massaro CM Services	2,659,689		Nittany Office Equipment	984,626	
Factory mutual Insurance Co	2,638,235		Howard Organization	980,368	
Nittany Insurance Co	2,568,253		Supply Source	977,474	
Device Brothers	2,513,735		Fullington Auto Bus Co	976,170	
Quandel Construction Group	2,501,361		Phase2 Technology	965,900	
Teksystems	2,480,033		University of Akron	920,000	
Sysco Food Services	2,423,273		Software AG USA	899,959	
Oracle America	2,339,410		M Cohen & Sons	893,176	
Clayco	2,251,001		IBM	889,272	
Siemens Medical	2,195,724		Proquest	882,216	
Total	345,137,749	51.0 %	B&H Photo Video	856,438	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			University of Massachusetts-Amherst	850,000	
Marsh USA	1,983,763		EYP Architecture and Engineering	840,095	
AETNA Student Health Agency	1,977,300		Accenture LLP	837,500	
VWR Intl	1,933,938		Layne Geoconstruction	830,489	
FEI Company	1,914,251		Yahoo!	809,433	
Bank of Utah, as Trustee	1,840,420		Vision Mechanical	775,477	
329 Innovation Park Partners	1,770,410		Irving's Bagels	764,386	
IDC Architects	1,712,463		US Foodservice	759,337	
JBM Mechanical	1,703,070		Illumina	757,755	
Pilgrims Pride Corporation	1,690,793		B R Kreider Son	756,017	
McQuaide Blasko	1,677,598		Total	90,852,616	13.4 %
The HR Office	1,677,535		Vendor contracts less than \$750,000:		
Inside Track	1,663,629		Total	241,406,557	35.6
EJ Electric	1,650,958		Grand total	677,396,922	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

Table 7
 THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2014-15

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$369,329,775	54.5%
Out-of-state	308,067,147	45.5
Grand total	677,396,922	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by The Pennsylvania State University.

Table 8
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Total amount	Percent of grand total
Chancellor:		
Athletics	\$9,830,114	
Chancellor	4,301,795	
General Counsel	947,900	
Office of the Chief Financial	6,388,748	
Research Conduct and Compliance	978,087	
Secretary of the University	385,437	
Vice Chancellor of Institutional Advancement	1,936,835	
Total	24,768,916	7.7 %
Executive Vice Chancellor:		
Associate Vice Chancellor Human Resources	922,128	
Business Operations	79,348,917	
Executive Vice Chancellor	480,289	
Facilities Management	70,681,894	
Total	151,433,228	46.9
General University: ²		
Business Affairs	882,483	
General University	5,656,904	
Total	6,539,387	2.0
School of Medicine Division:		
Medicine	11,692,072	
Pittsburgh Cancer Institute	4,828,521	
School of Medicine Division Administration	26,306,326	
Western Psychiatric Institute & Clinic	2,745,001	
Total	45,571,920	14.1
Senior Vice Chancellor & Provost:		
College of General Studies	121,870	
Computing Services & Systems Development	17,332,374	
Dietrich School of Arts and Sciences	10,452,651	
Education	1,004,222	
Education - University Service Programs	58,304	
Graduate School of Public & International Affairs	244,396	
Honors College	31,819	
Information Sciences	266,239	
Katz Graduate School of Business	2,416,196	
Learning Research & Development Center	569,612	
Libraries	11,664,904	
Provost	10,265,069	
School of Law	1,214,867	
School of Social Work	89,859	
Student Affairs	905,070	
Swanson School of Engineering	2,332,573	
University Center for International Studies	215,168	
University Center for Social & Urban Research	72,108	
University of Pittsburgh at Bradford	6,624,142	
University of Pittsburgh at Greensburg	4,281,635	
University of Pittsburgh at Johnstown	10,211,345	
University of Pittsburgh at Titusville	194,942	
Total	80,569,365	24.9
Senior Vice Chancellor, Health Science:		
Graduate School of Public Health	1,757,750	
School of Dental Medicine	4,819,346	
School of Health & Rehabilitation Sciences	1,736,750	
School of Nursing	798,232	
School of Pharmacy	279,970	
Senior Vice Chancellor, Health Sciences	4,783,876	
Total	14,175,924	4.4
Grand total	323,058,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

SOURCE: Data provided by University of Pittsburgh

Table 9
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY EXPENDITURE TYPE
2014-15

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$1,605,935	0.5%
Facility Operating Costs	6,751,203	2.1
Insurance	5,320,834	1.6
Library Acquisitions	15,217,237	4.7
Mail	623,916	0.2
Printing/Publishing	1,715,939	0.5
Professional Memberships	2,155,080	0.7
Professional Services	97,788,648	30.3
Purchases for Resale	24,716,191	7.7
Routine Maintenance	29,610,583	9.2
Space Rental	22,650,704	7.0
Supplies/Equipment	60,616,033	18.8
Telephone	1,365,543	0.4
Utilities	52,920,894	16.4
Grand total	323,058,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 10

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY CONTRACT SIZE²
 2014-15

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo Inc & Affiliates	\$35,477,090		Strategic Products & Services	\$1,224,039	
Duquesne Light Co	27,117,003		IBM	1,202,920	
Bellefield Boiler Plant	12,417,376		United States Postal Services	1,136,125	
BPA II LTD	9,707,537		PSSI Stadium	1,132,853	
PWSA	8,250,871		Cengage Learning	1,124,092	
Dominion Retail	7,200,900		Lighthouse Electric Co	1,108,984	
Port Authority Transit of Allegheny County	6,573,001		University of Pittsburgh Physicians	1,108,853	
ESBCO Subscription Services	6,103,058		Pearson Education	1,105,889	
Fisher Scientific Company	5,045,860		Fibertech Networks	984,833	
UPMC	4,872,419		FAPD	906,916	
Dell Marketing	3,818,823		Mascaro Construction Co	900,000	
Lenzner Coach Lines	3,757,608		Proquest	899,159	
US Security Associates	3,375,813		Magee-Womens Hospital of UPMC	875,578	
Franklin Interiors	3,265,012		Workscape Inc	864,584	
Marsh USA	2,861,579		Carpet Concepts	858,738	
Supra Office Solutions	2,554,222		Otis Elevator	842,184	
Apple Computer	2,357,921		Baum Boulevard Ground	828,722	
Penelec	2,261,888		Wyndham Pittsburgh University Center	823,289	
Grainger	2,114,243		TR Last Co	818,355	
Grubb & Ellis Management Services	2,078,054		AT&T Mobility	817,814	
CDW Government Inc	2,013,176		Day Automotive	811,134	
Total	153,223,454	47.4 %	Adden Furniture Co	801,346	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Ricoh USA	799,079	
Oracle America	1,980,786		Siemens Medical Solutions USA	796,186	
Metz Culinary Management	1,929,775		SHI International Corp	794,667	
Sterling Land Co	1,876,048		Webster Office Associates	789,907	
World Wide Technology Inc	1,843,778		Cityview Properties	766,570	
Peoples Natural Gas	1,624,815		Life Technologies	758,692	
Chartwells Dining Services	1,535,966		Verizon Wireless	752,674	
ALCO Parking	1,458,064		Total	46,969,390	14.5 %
AON Risk Services Central	1,436,770		Vendor contracts less than \$750,000:		
F&G Painting	1,422,289		Total	122,865,896	38.0
YBP Library Services	1,350,618		Grand total		
Klarquist Sparkman	1,320,073			323,058,740	100.0
Royall & Company	1,292,854				
Center for Research Libraries	1,263,372				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. The following vendors, listed individually on the Purchases of Goods & Services Report, are combined. UPMC is combined with UPMC Health System. UPMC Health Plan is a separate legal entity. Although combined activity is under \$750,000, UPMC Presbyterian Shadyside includes the following entities: Presbyterian University Hospital, UPMC Accounting, UPMC Center for Continuing Education, UPMC Presbyterian Shadyside, Western Psychiatric Institute and Clinic.

SOURCE: Data provided by University of Pittsburgh

Table 11
 UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2014-15

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$106,623,678	33.0%
Out-of-State	216,435,062	67.0
Grand Total	323,058,740	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 12

TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2014-15

Academic/administrative unit	Total amount	Percent of grand total
President:		
Institutional Advancement	\$3,403,010	
Internal Audit	21,722	
Office of the President	296,581	
Office of University Counsel	4,401,068	
University Marketing	8,564,956	
Vice President for Public Affairs	115,547	
Vice President for Research	653,226	
Total	17,456,110	4.0 %
Provost:		
Beasley School of Law	1,364,742	
College of Education	868,566	
College of Engineering	1,180,537	
College of Liberal Arts	1,678,880	
College of Public Health	1,605,849	
College of Science and Technology	2,625,416	
Computer Services	17,877,751	
Enrollment Management	2,142,254	
Financial Aid	600,674	
Fox School of Business	5,296,118	
Government Affairs	560,853	
Graduate School	60,097	
Institutional Diversity (IDEAL)	60,360	
International Affairs	1,753,911	
Kornberg School of Dentistry	5,591,862	
Libraries	10,911,334	
Office of the Provost	823,738	
Residence Halls-Main	25,871,632	
Residence Halls-Off Campus	1,449,295	
Rome	90,143	
School of Media and Communication	2,766,775	
School of Pharmacy	636,435	
School of Podiatric Medicine	1,951,193	
School of Tourism and Hospitality	399,018	
Student Affairs	2,681,341	
Temple Press	869,838	
Tyler School of Art	971,741	
University College	821,605	
Vice Provost Faculty Affairs	135,038	
Vice Provost for Undergraduate Studies	437,254	
Total	94,084,250	21.5
Executive Vice President, Health Sciences:		
Executive Vice President for Health Science	16,603	
School of Medicine	31,793,154	
Total:	31,809,757	7.3
Chief Operating Officer:		
Business Services	948,758	
Campus Planning & Design	73,638	
Campus Safety	12,612,010	
Center for the Performing Arts	1,830,547	
Environmental Health and Safety	390,295	
Facility & Operations Finance and Administration	61,327,343	
HSC Facilities Management	6,188,709	
Intercollegiate Athletics	10,681,438	
Main Facilities Management	2,612,996	
Parking/Real Estate/WRTI	9,196,191	
Plant Development Fund & Utilities	32,080,071	
Purchasing	15,247	
Recreation Services	278,434	
Service Operations	2,755,201	
Senior Vice President Construction, Facilities & Operations	30,854	
Total	141,021,732	32.2
Office of the Senior Vice President for Finance:		
Controller's Office	952,686	
Digital Document Services	364,984	
Human Resources	1,199,047	
Institutional Expenses	150,025,369	
Office of the Senior Vice President for Finance	590,556	
OWLcard Office	461,645	
Risk Management	36,213	
University Budget Office	60,632	
Total	153,691,132	35.1
Grand total	438,062,981	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 13
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2014-15

Expenditure type	Total amount	Percent of grand total
General Supplies & Services	\$75,419,814	17.2%
Health Service Programs	10,042,105	2.3
Insurance	147,116,106	33.6
Interest & Taxes	1,160,299	0.3
Library	10,764,600	2.5
Professional Fees & Contracts	67,313,368	15.4
Property, Plant & Equipment	58,384,362	13.3
Rent	11,274,187	2.6
Repairs & Maintenance	13,266,999	3.0
Telecommunications	5,556,006	1.3
Travel	4,273,188	1.0
Utilities	33,491,947	7.6
Grand total	438,062,981	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 14

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2014-15

Vendor	Total amount	Percent of grand total	Vendor	Total Amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	76,568,850		Aviaco Inc	1,639,573	
Direct Energy Marketing Inc	25,816,414		LaMarra Construction	1,638,321	
Sodexo Incorporated	23,803,104		Center For Research Libraries	1,522,277	
Advancepcs Health LP Caremark	17,247,721		Florkowski Builders Incorporated	1,508,147	
JP Morgan Chase - Commercial	12,730,257		Ruffalocody	1,504,488	
Allied Barton Security Service LLC	11,444,790		Unum Life Insurance	1,450,313	
Marsh Usa Inc	8,790,582		Ebsco	1,433,474	
Keystone Health Plan East	7,435,099		BRI 1866 1515 Market LP	1,397,621	
Lexington Insurance	6,464,008		Central Pension Fund	1,395,998	
JJ White Incorporated	5,802,650		Tuhs Insurance Company Ltd	1,392,300	
Welfare Benefits Trust	5,300,215		Johnson Controls Incorporated	1,316,922	
Ross,Feller Casey LLP	5,000,000		Global Spectrum	1,310,647	
Wells Fargo Bank	4,830,732		Target Building Construction	1,300,140	
Canuso Jorden Inc.	4,517,052		Philadelphia Gas Works	1,291,042	
Gilbane Building Company	4,367,045		St. Luke's University Health Network	1,216,068	
Harmelin Media	4,357,793		PA Unemployment Comp Fund	1,150,620	
PST Services Inc	4,286,991		City Of Philadelphia	1,114,516	
P. Agnes, Inc.	4,018,043		Health Sciences Construction Group LTD	1,107,401	
Temple Workers Compensation Trust	3,876,867		GE Healthcare	1,084,981	
Collins & Collins Mechanical Incorporated	3,301,774		Foundation For Intl Education	1,052,194	
Siemens Industry Inc.	3,040,971		Epic Systems Corporation	1,041,546	
Verizon Pa	2,981,170		Securitas Security Service USA Incorporated	1,002,341	
Alpha Office Supplies Incorporated	2,966,012		Anexinet Technologies	1,002,074	
Peco	2,866,773		160 Over 90	973,820	
Optum360 LLC	2,825,373		Prudential	973,616	
Water Revenue Bureau	2,777,915		John Wiley And Sons Incorporated	885,008	
Aramark Corporation	2,475,750		Kardon Atlantic Associates LP	864,621	
Henry Schein Incorporated	2,459,232		Ballard Spahr Andrews & Ingersoll	860,502	
St. Christopher's Hospital For Children	2,219,992		McKesson Speciality Care	858,535	
Lex Electric Company Incorporated	2,199,243		Ellucian Company LP	849,161	
Otis Elevator Company	2,079,344		Crossmedia Inc.	824,015	
1515 Market Street Acquisition	2,028,090		Delta BJDs Incorporated	790,083	
Northstar Contracting Group Inc	2,019,682		United Concordia	775,492	
Total	272,899,534	62.3 %	Broad Residential Partners LP	767,318	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Wright Express FSC	763,147	
Elsevier Inc	1,959,993		Oracle Corporation	750,878	
Dell Marketing LP	1,950,177		Total	50,104,947	11.4 %
Mitel Communications Inc	1,926,515		Vendor contracts less than \$750,000:		
Xerox Corporation	1,738,817		Total	115,058,500	26.3
Benefit Fund For Hosp & Hlth	1,720,245		Grand total	438,062,981	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 15
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2014-15

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$266,002,365	60.7%
Out-of-state ²	172,060,616	39.3
Grand total	438,062,981	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor, from all sources of funding.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's 403 B Retirement Annuity Plan, which is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty and administrative employees, secretarial/clerkal employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes or undergraduate or graduate level classes taken by graduate students.

Faculty and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerkal, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their unmarried children. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Unmarried children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY:
UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY: UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 7 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service. Finally, there is another plan where some union employees contribute either zero percent, 1 percent, 2 percent, 3 percent or 4.5 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent, 7 percent, or 8.5 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY:
TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)